

Appendix 2

Qualified social worker posts @ March 2015. NB March 14 figures in brackets

Duty/First Contact Team			
Post	Permanent	Agency	% Permanent
Manager x1 (1)	1 (1)		
Consultant Practitioner/Duty Manager x1 (1)		1 (1)	
Social Workers x3 (3)	1 (0)	2 (3)	
Total 5 (5)	2 (1)	3 (4)	40% (20%)
Targeted Family Support Team			
Manager x1 (1)		1	
Total 1 (1)	0	1 (1)	0% (0%)
Assessment and Child in Need Teams			
Managers x4 (4)	2 (1)	2 (3)	
Consultant Practitioners x4 (0)		4 (posts vacant)	
Social workers x20 (25)	8 (10)	12 (15)	
Total 28 (29)	10 (11)	18 (18)	36% (38%)
Protection and Care Teams			
Managers x4 (4)	2 (2)	2 (2)	
Consultant Practitioners x4 (3)	2 (2)	1 (1)	1 vacant (and in 2014)
Social Workers x 24 (20)	7 (4)	17 (16)	
Total 27 (27)	11 (8)	20 (19)	34% (30%)
Looked After Children and Care Leavers Team			
Manager x1 (1)	1 (0)	(1)	
Consultant Practitioner x2 (1)	1 (0)	1 (1)	
Social workers x7 (5)	5 (5)	2 (0)	
Total 9 (7)	7 (5)	3 (2)	70% (71%)
Children with Disabilities Team			
Manager x1 (1)	1 (0)	(1)	
Consultant Practitioner x1 (1)		1 (1)	
Social workers x7 (5)	4 (3)	3 (2)	
Total 9 (7)	5 (3)	4 (4)	55% (43%)
Fostering and Adoption			
Managers x3 (1)	3 (1)		
Consultant Practitioners x3 (3)	3 (3)		
Social workers x16 (16)	15 (14)	1 (2)	
Total 22 (20)	21 (18)	1 (2)	95% (90%)
Independent Reviewing Officers/Child Protection Conference Chairs			
Managerx1 (1)	1 (1)		
Independent Reviewing Officers/Child Protection Chairs x7 (7)	6(5)	1 (2)	
Total 8 (8)	7 (6)	1 (2)	87.5% (75%)

Overall: (March 14 figures in brackets)

	Total	Permanent	Agency	% Permanent
First Line Managers	16 (14)	11 (6)	5 (8)	69% (43%)
Consultant Practitioners	15 (9 plus 4 vacant posts)	5 (5)	10 (4)	33% (55%)
Independent reviewing officers	7 (7)	6 (5)	1(2)	86% (71%)
Social workers	77 (74)	40 (36)	37 (38)	52% (48%)